[redacted]

[redacted] ener[redacted] isions

[redacted] an Technology was established in 1999 and is a high-tech enterprise [redacted] cializing in the R&D, production, and sales of [redacted] in China. The [redacted]

Standards (GRI Standards), the International Sustainability Standards Board (ISSB)

, and ESG rating requirements, in conjunction with the company's actual situation.

This Manual appdh

management concepts into all aspects of its business operations, building an ESG management system, and enhancing its ESG]

- Introσσt t

Decision-Making Level	[redacted] inabl ommittee under the rd of Directors. members in e: Chairman: Chairman of the Board; Vice Chat,rman: Executive General Manager; Members: Executive Vice General Manager, Assistant to the President (in charge of Global Marketing), Assistant to the President (in charge of Finance, Internal Contrm ALWWVQ

Management Level	ESG Department, Board Office, Heads of various business functions at the headquarters, General Managers of various industrial companies.	* Formulate the Company's ESG vision, philosophy, and strategic plan; * Identify, assess, and manage ESG impacts, risks, and opportunities; * Formulate the ESG work plan, clarify short, medium, and long-term goals, and monitor goal achievement; * Formulate the ESG policy system and appraisal system; * Compile and issue the Company's annual ESG report; * Other matters related to susta^sΘ

Execution Level	ESG Execution Team, members include all employees of the specialized working groups and base working groups.	* [illegible] identification, assessment, management [illegible] ESG risks across various business segments; * Formulate stakeholder engagement plans and organize routine [illegible] communication activities; * Assist in completing information disclosure tasks such as the compilation of the annual ESG report; * Periodically collect, organize, and analyze ESG-related

V. Internal Operating Mechanism

5.1 Implementation and Reporting

The Sustainable Development Management Committee and its specialized working groups adopt a mechanism of "uni ɾnd punishment recommendations, and subm hem for ap al acc ng to the Company's performance appraisal regulation g the executio continuous improvement of ESG-related plans. ESG performance assessment content includes, but is not limited to: climate change, energy saving and emission reduction, innovation, employee management, supply chain management, EHS management, compliance, business ethics, and information security.

VI. Risk and Opportunity Management

The Company will establish a sound ESG risk management mechanism, deeply integrating it into the existing risk management system. Each department will proactively carry out the identification [illegible]rmat[illegible] departments must strictly fulfill the [illegible] accuracy, completeness and validity of the information provided.

The content of the ESG report must comply with the requirements of mainstream domestic and international ESG information disclosure standards. The scope and period of the report shall remain consistent with the Company's annual report to ensure information continuity and comparability.

Furthermore, the Company will actively strengthen communication and cooperation with mainstream ESG industry associations and authoritative institutions, showcasing the Company's achievements and practices in ESG management, and continuously enhancing the Company's ESG brand image.

IX. Rating Management

The Company actively participates in mainstream domestic and international ESG rating activities, using the rating results as an important reference for measuring the Company's ESG management level. All business departments must attach great importance to ESG rating work, strictly benchmark against rating requirements, identify shortcomings and deficiencies, formulate targeted improvement measures, and continuously optimize the Company's internal training; utilizing internal company platforms such as official accounts and bulletin boards to popularize E